



Trustee Role Description

Splash for Schools and Communities has been running Christian school assemblies, holiday clubs and events for children, young people and their families for the last 20 years. We employ a small team of part-time workers, supported by a diverse team of local volunteers. We reach over seven thousand students each half term through our assemblies program. We complement this with our support for local schools, churches and community groups through local events and through our summer holiday club. We also work with young people to train and equip them to volunteer in our children's work – developing the leaders of tomorrow. In all that we do, we carry the Spirit of Christ—bringing a passion and energy that communicates powerfully to everyone involved.

Our trustees play a vital role in making sure that Splash for Schools and Communities achieves its core purpose. They oversee the overall management and administration of the charity. They also ensure that we have a clear strategy and that our work and goals are in line with our vision.

Board members have a collective responsibility. This means that trustees always act as a group and not as individuals.

What we are looking for

We are looking for people willing to bring energy, enthusiasm and commitment to the role. You do not need previous governance experience – we will provide a full induction and training. As a trustee board we aim to have a balance of skills and experience, and stakeholder representatives. It is a genuine requirement of this role that trustees are committed Christians in support of the values and ethos of Splash for Schools and Communities.

Areas of expertise/ experience that may be helpful to us

- Human Resources
- Fundraising
- Marketing/ public relations
- Strategic Planning
- Voluntary sector legislation

Stakeholder representatives

- Families and Young People
- Local church and ecumenical organisations
- Education

Personal skills and qualities

- Willingness and ability to understand and accept their responsibilities and liabilities as trustees and to act in the best interests of the organisation.
- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion.
- Enthusiasm for our vision and mission.
- Willingness to lead according to our values.



- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

What we ask of our trustees

- Support and provide advice on our purpose, vision, goals and activities.
- Approve operational strategies and policies, and monitor and evaluate their implementation.
- Oversee financial plans and budgets and monitor and evaluate progress.
- Review and approve financial statements.
- Ensure the effective and efficient administration of the organisation.
- Ensure that key risks are being identified, monitored and controlled effectively.
- Attending quarterly board meetings
- Attending annual staff/trustee meetings and ad hoc meetings as required.
- Completing safeguarding training and induction training as required.

This is a voluntary position, but reasonable expenses are reimbursed.
An Enhanced DBS check is required for this position.

For further information please contact **office@splashschools.org.uk**